

**WASHINGTON SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS**

**Worksession Meeting – Monday, November 14, 2022
High School Cafeteria**

6:30 pm

AGENDA

I. Call to Order by Board President

II. Roll Call

III. Pledge of Allegiance – Mission Statement – Audio/Video Recording Statement

Mission Statement

Washington School District is committed to educating ALL students under the guidance of our dedicated staff members. We provide our learners with lifelong tools to navigate a course toward growth and advancement while collectively supporting and celebrating student, staff and community achievement.

Audio/Video Recording Statement

Portions of tonight’s public Board meeting will be audio and/or video recorded in accordance with Policy No. 006.

IV. Additions or Changes to the Agenda (includes announcement of any executive sessions of the Board or of any Committee and the purpose(s) thereof held since the last public meeting)

V. Opportunity for Public Participation in Accordance with Policy No. 005

In accordance with Washington School District Policy No. 005 entitled “Public Participation at Meetings”, this public participation session shall not exceed 20 minutes. **Any individual resident may make comments not to exceed three minutes.** Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board’s Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. The resident should state their name, address and topic. The policy and complete procedures for its implementation are posted and copies are also available to the public.

VI. Special Presentation (*None*)

VII. Recognitions

Donations

A very special “Thank You” to Budd Baer for donating \$10,000 to 20 teachers in grades 3 through 5 as part of the Adopt a Classroom Project. Budd Baer has been a strong supporter of education for students in our District for many years.

Also a special “Thank You” to the City of Washington Fire Department who donated 273 winter coats for Operation Warmth for students in grades K through 2. The Fire Department has been donating winter coats for our students for over 10 years.

Assistance from local businesses and organizations in our area help our District boost the education and lives of all the students in our community. We greatly appreciate their support!!

PIAA Cross Country Championship Meet

Congratulations to Ram Karamcheti for competing in the PIAA Cross Country Championship meet in Hershey, PA!!! Ram finished 130th overall in the state. Best of luck to Ram in his future running career.

Students of the Month

Grade 2 – Kooper Heckard

Grade 6 – Sawyer Eberhart

Grade 8 – Heidi Walsh

Grade 12 – Alexandra Wilson

Grade 12 – Anthony Adkins

VIII. Board Member Questions on the Agenda**IX. Adoption of Agenda**

Motion to approve the agenda as presented, any additions or deletions to be made at this time.

Motion _____ Second _____

X. Recommendations of the Administration**A. Personnel**

The superintendent recommends approval of the following:

1. Appointment of **Joy Cumer** as a part-time paraprofessional at the elementary school, 186 days a year, 5½ hours a day, contractual rate, effective November 14, 2022.
2. Appointment of **Cayla Jones** as a part-time cafeteria worker at the elementary school, 177 to 181 days a year, 5½ hours a day, contractual rate, retroactive to October 20, 2022.
3. Appointment of **Vicky Gump** as a part-time cafeteria worker at the elementary school, 177 to 181 days a year, 3 hours a day, contractual rate, retroactive to October 27, 2022.
4. The Temporary Long-Term Assignment of **Savannah Smith** as a Second Grade Teacher, Master's Degree, Step 1, pro-rated, retroactive to October 31, 2022 through June 2, 2023. *(This long-term assignment is for 90 days or longer. Ms. Smith will start on Step 1 of the salary scale, receive fringe benefits, medical, dental and vision insurance and must attend Act 80 and/or Inservice Days. This vacancy is due to the retirement of C. Shawn Arent.)*
5. Supplemental employment of **Keri Griffith** as a teacher for the Homework & More Program for primary grades (K-2), contractual rate, retroactive to October 20, 2022.
6. Supplemental employment of **Amie Camps** as the teacher for the Kids for Kids program for 7th and 8th grade students, stipend of \$3,000.
7. Addition of **Amanda Briegel, Tiffany Carroll** and **Christa Chandler** to the list of WSD emergency substitute teachers.
8. Employment of **Ray Wallace**, part-time custodian, in December 2022 and January 2023 as a replacement for vacationing and absent custodians.

9. Addition of **Becky Winters** to the list of substitute secretaries.
10. Addition of **Joy Cumer** to the list of substitute paraprofessionals. *(Ms. Cumer worked as a substitute paraprofessional from October 28, 2022 to November 11, 2022.)*
11. Addition of **Amanda Deagel, Kim Laurine** and **Teresa Perri** to the list of substitute cafeteria workers.
12. Intermittent Family Medical Leave for **Employee #656**, effective November 15, 2022. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*
13. Conference requests, in accordance with the policy of the District as follows:
 - a. Staci Connolly -Title I Improving School Performance Conference
January 29 to February 1, 2023 – Sheraton Station Square
Estimated cost – \$960 *(Paid with Title I money)*
 - b. Jeff Devenney -PA Environmental Educator Conference
March 13-14, 2023 – Halifax, PA
Estimated cost – \$890

Motion _____ Second _____

B. Board Policy

The superintendent recommends approval of the following:

1. First reading, pursuant to Washington School District Policy No. 001, of the following policies: *(Uploaded on OneDrive)*
 - Policy #715 – Procurement Plan
 - Policy #715-A – Procurement Code of Conduct

Motion _____ Second _____

XI. Committee of the Whole Discussion

–Board members and administrators will discuss the items below that will be voted on at the November 21, 2022 Board meeting. Discussion on these items is to take place at this meeting, while all administrators are in attendance. Are there any questions?

Athletics

1. Appointment of Winter Assistant Coaches and Volunteer Coaches *(Boys and Girls Basketball, Rifle, Volleyball, Wrestling and Cheerleading)*

Contracts, Agreements and Grants

1. Intermediate Unit 1 Agreements to provide Title I services to students of Washington School District who are attending non-public schools during the 2022-2023 school year. Also, Title II and Title IV services for John F. Kennedy Elementary School.
2. Contract with System 1-2-3 to provide social and emotional supports for staff and students. *(Funded with ESSER II grant money.) Uploaded on OneDrive*

Business and Finance

1. Declare a 2002 truck that failed inspection as surplus property and advertise it for sale.

Graduation Requirements

1. In keeping with the discussion at the Board Education Committee meeting on October 20, 2022, the administration recommends changes in the Washington School District graduation requirements, as submitted. (*Uploaded on OneDrive*)

XII. Unfinished Business

- Assessment Appeals – Mr. Mancini (*Uploaded on OneDrive*)
- Allegheny County Health Insurance Consortium Update – Mr. Mancini (*Uploaded on OneDrive*)

XIII. New Business

- Purchase Maintenance One Tone Truck-Co Stars Program – Mr. Mancini (*Uploaded on OneDrive*)

XIV. Superintendent's Report**XV. Solicitor's Report****XVI. Information**

A. Regular Voting Meeting – Monday, November 21, 2022 at 6:30 pm in the high school cafeteria

B. Holiday Dinner for Board Members and Administrators – Monday, December 5th at 5:00 pm in the high school cafeteria. Please RSVP to Lisa by Tuesday, November 29th

XVII. Adjournment**XVIII. Executive Session**